

PGI Group Pension Plan

SUMMARY FUNDING STATEMENT

Every year the trustees of the PGI Group Pension Plan publish a Summary Funding Statement.

The Statement tells you how much money has built up in the Fund – **the assets**, and how that compares with the amount the Fund needs to pay the benefits promised to members – **the liabilities**. The information in this summary is based on the valuation that was carried out as at 31 December 2022.

This Statement shows that on 31 December 2022 the Plan had more assets than liabilities, meaning it was in surplus.

If you have any questions about the contents of this statement then please contact us at the address below.

Trustees of the PGI Group Pension Plan
c/o Margaret Gage
PGI Group Ltd
3rd Floor, 45 Ludgate Hill
London
EC4M 7JU

or by email on: pension@pgi-uk.com

In all correspondence please include your full name and National Insurance number.

HOW IS MY PENSION PAID FOR?

Your benefit entitlement under the scheme is calculated using a formula based on your earnings and length of active membership of the scheme. This calculation was carried out at your date of leaving service in the Plan and you are advised of the amount of your benefit at that time. Your pension does not come from a pot of money held in your name but comes from a larger pool of

money put aside with the aim of meeting all of the scheme's future pension payments.

All contributions and investment income are held in this common fund and make up the scheme's assets. As at the valuation date, the scheme funds were approximately 25% in equities, with the remaining funds split evenly between gilts and corporate bonds. Further details of the scheme's investment strategy are given in the statement of investment principles, which is available on the Company's website: www.pgi-uk.com

HOW WELL FUNDED IS THE SCHEME?

The latest full actuarial valuation of the scheme showed that on 31 December 2022 the funding position was:

Assets	£15,394,000
Liabilities	£14,993,000
Surplus	£401,000
Funding level	103%

CHANGE IN FUNDING POSITION

Over the period since the last full actuarial valuation as at 31 December 2019 the funding position of the scheme has significantly improved from 75% to 103%. This has resulted primarily from the payment of additional contributions from the employer along with material changes in market conditions, and in particular

increases in gilt yields, that have reduced the value placed on the liabilities.

HOW WILL THE SCHEME BE FUNDED IN FUTURE?

We have agreed a funding plan with the employer that aims to make sure there is enough money in the scheme to pay for pensions now and in the future. Regular funding checks are carried by the actuary (known as actuarial valuations), which are carried out at least every three years. Following each actuarial valuation, we come to an agreement with the employer on future contributions, which allow for making good any shortfall, should one arise, over an agreed timescale. These matters are documented in the statement of funding principles and schedule of contributions. Should a deficit arise in the future, there will also be a formal recovery plan agreed. A copy of these documents is available on request.

We have not made any payments to the employer since the last summary funding statement was produced.

Under the provisions of the Pensions Act 2004, the Pensions Regulator has the authority to:

- Instruct a pension scheme on how to value members' benefits.
- Set a deadline for making good the shortfall.
- Set the future level of contributions.

Legally, we have to tell you if the Pensions Regulator has used any of these powers in relation to the Fund over the last year. It has not.

WHAT WOULD HAPPEN IF THE SCHEME STARTED TO WIND UP?

It is a legal requirement to provide this information and this does not imply that the

employer intends to wind up the scheme at this time.

The valuation as at 31 December 2022 showed that the assets should have been sufficient to pay for the full benefits of all members to be provided by an insurance company if the scheme had wound up at that date, with the estimated funding level on this basis being similar to the ongoing funding basis at 103%.

If the scheme were to terminate, the law requires the employer to pay sufficient money into the Pension Plan so the trustees can purchase the full benefits built up in the scheme with an insurance company. Our expectation is that there would be no shortfall payment required. However, if this test were carried out in the future because the employer became insolvent and a shortfall did arise, and the employer was not able to pay the full shortfall, the Pension Protection Fund might be able to take over the scheme and pay compensation to members. Further information and guidance is available on the PPF website at www.ppf.co.uk.

Alternatively, you can write to the Pension Protection Fund at information@ppf.co.uk

THE IMPORTANCE OF THE EMPLOYER'S SUPPORT

Our objective is to have enough assets to pay pensions now and in the future. However, success of the funding plan relies on the employer continuing to support the scheme because:

- The employer will be contributing to the future expenses of running the scheme on an annual basis.
- The funding level can fluctuate and where there is a funding shortfall the employer will usually need to put in more money.
- The target funding level may turn out not to be enough so that the employer may need to put in more money.

EXPRESSION OF WISH FORM AND CHANGES OF ADDRESS

We take this opportunity to remind you of the need to ensure that your “expression of wish form”, indicating who you would like lump sum benefits to be paid to in the event of your death, is kept up to date. Please contact the trustees at the address shown above or by email on pension@pgi-uk.com if you want to update this form or if you have changed address.

WHERE CAN I GET MORE INFORMATION?

If you would like any further information on the Plan, beyond that which is available on the Company website: www.pgi-uk.com

please contact the Plan by email on pension@pgi-uk.com or by letter to the address given earlier.

Important: If you are thinking of leaving the scheme for any reason you should always consult a professional advisor, such as an independent financial adviser, before taking any action.

Be scam aware: The trustees would remind members to always be diligent with financial matters. That is especially the case if members are contacted out of the blue or promised exceptional returns or access to their pension before age 55. If in doubt, please contact the trustees. You may also wish to consult this information on the internet:

www.fca.org.uk/consumers/pension-scams

September 2023